

# CSR

(Corporate Social Responsibility)

O.K. Trans

## Introduction

O.K. Trans is aware of its responsibility not only to its customers and employees but also to the broader community and the environment.

Our goal is sustainable growth that brings long-term benefits not only to all our stakeholders. Our corporate social responsibility strategy encompasses several key areas that reflect our values and commitments.



## Environmental Protection

As a transportation company, we recognize the impact of our business on the environment. Therefore, we strive to minimize CO2 emissions and other ecological footprints:

**Route Optimization:** We use advanced technologies to optimize our transportation routes, reducing fuel consumption and emissions.

**Eco-friendly Fleet:** We invest in modern vehicles with low fuel consumption and plan to transition to alternative fuel vehicles, such as electric or CNG-powered vehicles.

**Recycling:** We have implemented a comprehensive recycling system in our offices and warehouses.



## Support for Local Communities

O.K. Trans is deeply rooted in its community and is committed to its development:

**Local Employment:** We prioritize hiring local residents and provide them with training and professional development, contributing to regional skill enhancement.

**Collaboration with Local Suppliers:**

We support the regional economy by prioritizing collaboration with local suppliers and partners.

**Charitable Activities:**

We support local non-profit organizations through financial donations and the volunteer activities of our employees.



## Employee Care

Our employees are a key asset of O.K. Trans. We create a work environment that supports their development and well-being:

**Workplace Safety:** We regularly train our employees in workplace safety and invest in modern protective equipment and technologies.

**Education and Development:** We offer training and development programs that help our employees grow and expand their skills.

**Well-being:** We support work-life balance through flexible working conditions and programs focused on health and well-being.



## Ethical Business Practices

The trust of our customers, partners, and the wider public is crucial to us:

**Transparency:** O.K. Trans adheres to strict ethical standards and transparent practices in business relationships.

**Anti-corruption Policy:** We have implemented internal anti-corruption guidelines and ensure compliance across all aspects of our operations.

**Data Protection:** We comply with all regulations regarding the protection of personal data of our customers and employees.



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## Conclusion

O.K. Trans is committed to continuing to develop its activities in line with the principles of corporate social responsibility.

We believe that a responsible approach to business is a key factor in our success and long-term sustainability.

Our commitments to environmental protection, community support, employee care, and ethical business practices form the foundation on which we will continue to build in the future.

